



Process 2.17

Child Labour

Purpose of this process is to effectively ensure children are not used in the operation of the contract with REDSW

The REDSW 'Child Labour Policy' is based on the Company's commitment to elimination of such child labour practices. It therefore endorses the need for appropriate initiatives to progressively eliminate this.

Policy

REDSW does not condone any person below the age of eighteen years on the customer contract. REDSW prohibits the use of child labour. No individual contractor is made to work against his/her will or work.

Implementation

This policy is publicly available throughout the Company and is all person operating on the customer contract. contractors in our policy manual. The implementation of the policy is the responsibility of the directors and general manager, who do not permit minors to enter the sites or operate within a vehicle.

There is zero tolerance policy towards its breach

Review

Following its initial adoption, this child labour policy statement will be reviewed by the business owner on a regular basis and may be amended from time to time.

For further information around child labour laws please use the link below to the government website for guidance and support.

<https://www.gov.uk/child-employment/restrictions-on-child-employment>